

How to Calculate OVERTIME PAY IN TEXAS

Hourly Employees

$$(\text{Regular Rate} \times \text{Straight Time}) + ((\text{Regular Rate} \times 1.5) \times \text{Overtime Hours})$$

Salaried Employees

$$(\text{Weekly Salary}) + ((\text{Regular Rate} \times 1.5) \times \text{Overtime Hours})$$

Key Terms

Regular Rate - An employee's regular rate is the amount he or she earns per hour of work.

Straight Time - The number of hours an employee worked, up to 40 hours, for which they are paid their regular rate.

Overtime Hours - Hours worked over 40 during a workweek, which is seven consecutive days.



Learn more: [MyLawTeam.com/how-to-calculate-overtime/](https://www.mylawteam.com/how-to-calculate-overtime/)

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